### MUSCULOSKELETAL PAIN MANAGEMENT

MBBS, FACPM; MICO; DIP. MAN. THERAPY, DIP. OCC. HEALTH: M.F.S.O.N; C.O.O.M.T (PARIS), ANZOM

**QUALIFICATIONS** MBBS (Monash) University of Monash,(1974)

Fellow Australian College of Physical Medicine (FACPM) (1990)
Diploma of Acupuncture Preston & Northcote Hospital (1993)
Member Royal Australia College of General Practitioners, (1986)
Graduate Diploma of Manipulative Therapy (Lincoln Institute)

Member of Manipulative Therapist Association of Australia (by examination),

(1980)

Certificate of Manual Medicine - RACGP (1988)
Certificate of Occupational Medicine - RACGP

COMMT (Paris) Certificate d'Etudes - Orthopedique - Hotel Dieu (Paris) (1987)

Diploma of Occupational Health & Safety - NSCA

Occupational Medicine Course Sydney University/Worksafe Australia

Member International Commission of Occupational Health

ACCREDITATIONS AMA4 and AMA5

**SUB-SPECIALTIES** Specialising in Physical Medicine

Accredited Impairment Assessor - Motor Accidents Authority (NSW)

Injury Management Consultant - Workcover

**CURRENT POSITIONS** Secretary of Australian/New Zealand Society of Occupational Medicine (ANZOM)

Victorian/Tasmanian branch

PROFESSIONAL EXPERIENCE

**President** 

Australian College of Physical Medicine

Lecturer

Sydney University, Diploma of Physical Medicine

Lecturer

Sydney University, Master of Physical Medicine

**Clinical Attachment** 

Monash Medical Centre (Department of Medicine)

**Clinical Attachment** 







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Royal North Shore Hospital

Coordinator of Musculoskeletal Education

RACGP (Aust)

**Medical Representative** 

Victorian Osteopath Registration Board

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Victorian Osteopath Registration Board

Author: Back Pain and Spinal Manipulation (Butterworths)

**Injury Management Consultant** 

NSW WorkCover

WorkCover Independent Medical Examiner

Section 112 - Victoria

#### **BIOGRAPHY**

#### 5.1 Expert Opinion

Demonstrated capacity to provide impartial assessments.

I have been a MAA Assessor for over 17 years and believe that my performance over that time, as constantly reviewed by the Authority, has more than adequately demonstrated my ability to manage dispute resolution and decision-making as this is all about procedural fairness.

As a result of the above, I see initial matters pertaining to:

- Causation
- Medical diagnosis
- Impairment rating
- Reasonable and necessary treatment

I am also a Review Panellist for disputes that have been successfully appealed.

I believe that as a result of this demonstrated ability to provide independent and impartial medical assessments for the MAA/SIRA overtime and to date with regards to motor accident claims that I'll be able to continue to provide ongoing and impartial such reports.







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Enclosed are several de-identified reports demonstrating examples of impartial assessments.

Any other appointments that could be perceived as a conflict of interest.

I have no appointments/affiliations or commitment that could be perceived as a conflict of interest

#### 3.2 Clinical Experience

Medical practitioner registered under the Health Practitioner Regulation
 National Law, subject to any conditions of registration that may adversely
 impact performance of the functions and powers of an approved medical
 specialist and/or the reputation of the workers compensation commission.

I am currently registered as a medical practitioner under the health practitioner regulation national law and on and am not subject to any conditions of registration (see enclosed)

2. Membership of the relevant Australian what relation medical college or faculty.

I am Fellow of the Australian College of Physical Medicine.

3. Post specialist qualifications and experience in specialist area nominated by the applicant.

I have been involved in Australian College of physical medicine (CV enclosed) and practised in musculoskeletal medicine for over 25 years. Having lectured at both Sydney University (Masters), Monash University and RACGP. I have written a book in this area.

4. At least 5 years' experience in the relevant specialty, with demonstrated







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professional excellence.

As noted above, I have over 25 years of experience in musculoskeletal medicine with I believe demonstrated professional excellence, having taught at Sydney University (Masters of Physical Medicine) and previously been a lecturer for the RACGP running extensive training courses in the management of spinal pain for GPs throughout Australia.

 Demonstrated knowledge of current research, evidence-based principles and best practice in relevant areas, including intervention by other health practitioners.

I believe I have a good demonstrated knowledge of current research and evidence based principles and best practice in the relevant areas of musculoskeletal medicine as an important aspect of ongoing registration is continuance of attending professional development activities.

Currently, I am a SIRA Assessor for both WPI and Treatment disputes, as well as a Review Panellist so keeping astride of best practice and evolving therapeutic trends/requests/indications is important.

Good written skills, including capacity to write clear, comprehensible reports with satisfactory reasons.

This usually involves writing a formal report as I have done for SIRA/MAA for some years. I believe that this is a demonstrated skill over a period of years as these reports require a clear path of reasoning to justify conclusions made.

7. Commitment to engaging with the digital environment.

This is already a required skill in my current appointment as a SIRA Assessor and Review panellist. I have had extensive experience in such a digital environment as transfer and communication of different types of documents also involves teleconferencing and screen use of documents so forwarded.







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In that sense, I have obtained a level of competence involving computer literacy and use of technology to facilitate claim management.

As such, I'll believe I would be able to competently engage with the workers compensation commission's digital environment.

 Good verbal communication skills, including capacity to deal with workers who are from non-English speaking backgrounds.

An important part of an assessment is face-to-face communication. From that perspective, clientele is often similar, and I believe that my verbal communication and interpersonal skills have been more than adequately demonstrated over a period of time/years-otherwise one would not continue to be re-appointed.

Similarly, communication is often via an Interpreter as part of my current work also with them MAA. This involves dealing with individuals who have been involved in motor vehicle accidents and CTP claims often with communication via interpreters as many are from non-English speaking backgrounds. From that perspective, I believe I am more aware and conscientious with respect to emphasising in such assessments, the communication skills required to facilitate what can be a difficult dispute resolution process.

9. Demonstrated capacity to provide impartial assessments.

I have been an MAA Assessor for over 17 years and I believe that my performance over that time has more than adequately demonstrated my ability to manage dispute resolution and decision-making processes fairly. This is all about procedural fairness.

I believe that as a result of my demonstrated ability to provide independent medical assessments, independent and impartial assessments as demonstrated with the MAA/SIRA with regards to motor accident claims that I'll be able to







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provide similar impartial reports for the workers compensation commission.

10. Ability to see workers and provide reports within specified time periods.

Just as with the MAA/SIRA, where there is a specific time period for the provision of our reports, I believe I'll be able to accommodate worker assessments and provide reports within the specified time periods as I've already done for a number of years with the MAA/SIRA- as demonstrated in performance reviews as to timeliness and deadlines.

11. Any other appointments that could be perceived as a conflict of interest.

I have no appointments/affiliations or commitment that could be perceived as a conflict of interest.

12. Successful completion of training in the use of the NSW courses for the Evaluation of Permanent Impairment, including the core module and all relevant modules to the body system for which the applicant seeks appointment

I have successfully completed the required SIRA/MAA training relevant to the musculoskeletal system (see enclosed)

This involves Core, Spine, upper extremity, lower extremity, minor scarring

**LOCATION** 

Sydney

#### **ADDITIONAL INFO**

#### Impairment assessments:

- Fellow American Academy of Disability Evaluation Physicians (FAADEP)
- Certified examiner American Board of Independent Medical Examiners
   (ABIME)
- Certified examiner Disability Evaluation Ratings (CEDER By Examination)







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#### **Memberships:**

- Australian College of Physical Medicine
- Australian Association of Musculoskeletal Medicine
- Royal Australian College of General Practitioners





